

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

ESTABLISHMENT – Rural Water Supply Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis up to 31.03.2014 – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (ESTT.III) DEPARTMENT

G.O.Rt.No. 1842

Dated:22.11.2013
Read the following:-

1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.
2. G.O.Rt.No.1253, PR & RD (ESTT.III) Department, dt.13.08.2008.
3. G.O.Rt.No.1072, PR & RD (ESTT.III) Department, dt.25.07.2009.
- 4.G.O.Rt.No.1308, P.R. & R.D. (Estt.III) Department, dt:25.8.2010.
- 5.G.O.Rt.No.1194, P.R. & R.D. (Estt.III) Department, dt:28.7.2011.
- 6.G.O.Rt.No.1593, PR&RD (Estt.III) Department, Dt: 28.8.2012.
7. G.O.Rt.No.834, PR&RD (Estt.III) Department, Dated: 15.5.2013.
8. From the Engineer-in-Chief, RWS&S, Hyderabad, Letter No. SO. II(VI)/RWS&S/3904/2012, dt.24.8.2013.
9. Circular Memo No.9522-A/417/A1/SMPC.II/13, Finance (SMPC.II) Department, dated: 13.9.2013.

ORDER:-

In the G.O. 1st read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein. In the G.Os 2nd to 7th read above, orders were issued extending the tenure of Site Engineers on contract basis for a period of nearly seven years i.e., up to July 2009, July 2010, July 2011, July 2012, March, 2013 and September, 2013 respectively; subject to condition of entering into fresh agreement with the Site Engineers.

2. In the letter 8th read above, the Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad has stated that the extended tenure of Site Engineers would be expired by 30.09.2013. He has stated that at present, (160) Site Engineers are working in Rural Water Supply & Sanitation Department and that their services are very much necessary to implement the ongoing SVS/MVS Schemes, World Bank programmes, which are time-bound and need to be completed on war-footing basis to meet the drinking water needs in rural areas. Hence, the Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad, has requested the Government to extend the contract period of the Site Engineers for one more year up to 30.09.2014.

3. Government have examined the proposals of Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad, keeping in view of the instructions issued in the Circular Memo 9th cited and decided to extend the tenure of (160) Site Engineers, those who are working as on date, on contract basis, for a period from 01.10.2013 to 31.03.2014, in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996, and subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein and also subject to meeting the expenditure from "300 - O.C.S."

4. Accordingly, Government hereby direct the Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad to extend the tenure of the (160) (one hundred and sixty only) Site Engineers in Rural Water Supply & Sanitation Department on contract basis, for a period from 01.10.2013 to 31.03.2014, in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996; subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein; subject to meeting the expenditure from "300 - O.C.S." and; subject to the following conditions:-

(p.t.o.)

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- (a) The further continuance should be on the same terms and conditions applicable as per the existing contract / outsourcing.
- (b) The Engineer-in-Chief, RWS&S, Hyderabad shall not contract the services of any additional personnel beyond those existing on 30.09.2013.
- (c) The Engineer-in-Chief, RWS&S, Hyderabad shall undertake a critical analysis of the need for personnel, services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (d) The Engineer-in-Chief, RWS&S, Hyderabad shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- (e) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- (f) Instructions of the government with reference to 'outsourcing' be followed scrupulously.

5. The Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad shall take necessary further action in the matter accordingly, duly allocating the Site Engineers in proportion to the vacancies in the district.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

VIKAS RAJ
SECRETARY TO GOVERNMENT (RWS&S)

To

- 1) The Engineer-in-Chief, Rural Water Supply & Sanitation, Hyderabad.
- 2) The Director of Treasuries & Accounts, Hyderabad.
- 3) The Pay & Accounts Officers concerned.

Copy to:

- 4) The P.S. to M (PR &RWS)
- 5) The Finance (SMPC.II) Department.
- 6) SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER